



# AHECS Awards Directory 2014

*Directory of Careers Services*



Association of  
**Higher Education  
Careers Services**

**AHECS is the Association of Higher Education Careers Services in Ireland and is the professional body for Careers Advisory and Placement Professionals working in higher education in Ireland. Its mission is to lead, support and facilitate collaboration among higher education career services throughout Ireland, north and south, and be the recognised authority on graduate career development, learning and employability. Included among the members are 27 Universities, Higher Education Institutes and Institutes of Technology.**

**Each year AHECS presents a number of Awards for Excellence at the annual gradireland Awards event in the areas of Employability and Engagement.**

### **Employability Award**



The Employability Award recognises and showcases the very best in employability initiatives implemented by AHECS member careers services throughout the year. The number, variety and quality of nominations received over the years is testament to the creativity of careers services in addressing the area of employability and the continued importance attributed to this issue. The 2014 Employability Awards will be presented in two categories this year—large career services and small/medium career services. Each category will have a Gold and Silver Award presented to the winner and runner up.

### **Engagement Award**



The Engagement Award recognises and acknowledges the very real and substantial engagement between employers and careers services and the beneficial results on undergraduate and graduate recruitment and employability. This is an opportunity for careers services to acknowledge and highlight the high level of collaboration with employers.

## The Judging Panel

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### The Judging Panel

The AHECS 2014 Employability and Engagement Awards were adjudicated by a team of three independent judges:

*David Broderick*

*Chair of the Judging Panel, EOP Programme Manager Ibec.*

*Mary Sweeney*

*Retired Head of Service, UL Careers and Cooperative Education Centre.*

*Mark Mitchell*

*Publishing Manager, Gradireland & GTI Media.*

### Mary Sweeney

Mary Sweeney has spent most of her working life in higher education careers services, in particular, the University of Limerick, until her retirement in 2011. As Head of Careers, she was responsible for the overall development and management of the careers services for students and recent graduates. She has had extensive experience in managing undergraduate placement programmes and in the development of careers education, advice and guidance in higher education. She has designed and delivered career development skills modules as part of academic curriculum, integrating work-based learning into the programme. Her role involved liaison with graduate employers on all matters relating to graduate recruitment and development.

Mary has always been actively involved in higher education careers work at a national level and has served as Chairperson of the Association of Graduate Careers Services in Ireland. During her tenure she initiated a series of national conferences, bringing together careers specialists, academics and employers, on the theme of developing employability skills. She still maintains a keen interest in the work of AHECS and the promotion of employability skills.

### **David Broderick**

David Broderick is the manager of Ibec's Export Orientation Programme (EOP), which is an international graduate placement programme. It combines practical on-the-job experience, with organisations such as Apple, Bord Bia, and Tourism Ireland, with the opportunity to gain further educational qualifications. David helps companies attract the right talent so that their businesses can grow, maintain their international profile and increase their market share.

David has worked with several third level institutions such as DCU, UL and DIT to deliver employability and interview skills to their graduates to help them to identify and secure the right job.

David holds a BBS (Hons) in Business Management from ITT Dublin, a Diploma in Employment Law and an MSc in Strategic Management, both from DIT. Before joining Ibec in 2007 David worked for Masterfoods and was Vice-President of ITT Dublin's Student Union.

### **Mark Mitchell**

Mark has been the Publisher of gradireland and postgradireland since October 2009. Originally from England, Mark has a History degree from the University of Sheffield and a Postgraduate Diploma in Publishing from the London College of Communication. Living in Dublin since 1995, Mark is married to Liz and has two daughters, Aoife and Caitlin.

## Executive Members + Contact Details

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**Seamus McEvoy** *Chair of AHECS, Retiring 30 June 2014*

Head of Career Services, UCC

T. 021 490 2349 E. s.mcevoy@ucc.ie

**Brendan Baker** *Incoming Chair of AHECS from 1 July 2014*

Head of Career Development, NUI Maynooth

T. 01 708 3653 E. brendan.baker@nuim.ie

**Dr. David Foster** *Deputy Chair of AHECS, Retiring 30 June 2014*

Director, Career Development Centre, UCD

T. 01 716 7678 E. david.foster@ucd.ie

**Louise Nagle** *Deputy Chair of AHECS, from 1 July 2014*

Careers Officer, Careers Service, IT Tralee

T. 066 714 5641 E. louise.nagle@staff.ittralee.ie

**Brian Marrinan** *Company Secretary of AHECS, Retiring 30 June 2014*

MBA Careers Service Manager, UCD Michael Smurfit Graduate Business School

T. 01 716 8926 E. brian.marrinan@ucd.ie

**Joanne Holland** *Director of AHECS, Retiring 30 June 2014*

Careers Officer, LIT

T. 061 293 295 E. careers@lit.ie

**Jill Barrett** *Director of AHECS, Retiring 30 June 2014*

Careers Advisor, DIT

T. 01 402 3859 E. careers@dit.ie

**Phil Clarke** *Director of AHECS, Retiring 30 June 2014*

Senior Careers Advisor, Queens University Belfast

T. +44(0) 289 097 2727 E. p.clarke@qub.ac.uk

**Treasa Morgan** *Treasurer of AHECS*

Acting Careers Officer, CIT

T. 021 4335 774 E. treasa.mcsweeney@cit.ie

**Mary McNulty** *Director of AHECS*

Deputy Head of Career Services, UCC

T. 021 490 2349      E. mmculty@ucc.ie

**John Hannon** *Director AHECS from 1 July 2014*

Head of Careers Development Centre, NUI Galway

T. 091 493586      E. john.hannon@nuigalway.ie

**Dave Kilmartin** *Director AHECS from 1 July 2014*

Acting Head of Career Service, Dublin Institute of Technology

T. 01 402 3084      E. dave.kilmartin@dit.ie

**Peter Lewis** *Director AHECS from 1 July 2014*

Careers Adviser, Dublin Institute of Technology

T. 01 402 3868      E. engcareers@dit.ie

**Amanda Kirk** *Director AHECS from 1 July 2014*

Careers Officer, Dundalk Institute of Technology

T. 093 70243      E. Amanda.Kirk@dkit.ie

**Trevor Johnson** *Director AHECS from 1 July 2014*

Head of Employer Engagement, Careers, Employability & Skills, Queens University Belfast

T. 028 9097 1164      E. t.johnston@qub.ac.uk

**Cathy Savage** *Director of AHECS from 1 July 2014*

Admissions, Careers and Placement Manager for MSc Business Graduates, UCD Michael Smurfit Graduate Business School

T. 01 716 8086      E. cathy.savage@ucd.ie

## The Task Groups

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**AHECS's mission is to lead, support and facilitate collaboration among Higher Education careers services. This is achieved through the following task groups.**

### Employability

#### Members:

Elaine Browne—Chair (UCC), Joanne Holland—AHECS Executive (LIT), Deirdre Parker (UCC), Orlaith Tunney (TCD), Josephine Walsh (NUIG), Elaine Kiely (UL), Angela Collins (WIT), Shirley McCaugherty (QUB), Gavin Connell (UL).

This task group provides leadership in the development and promotion of student employability in conjunction with careers professionals and with some input from employers and academics to enhance the employability of students and graduates north and south. This group's current priority is the development of best practice employability initiatives. The group is developing a comprehensive employability pack which can be used by careers advisory professionals in Irish HEIs.

### Labour Market

#### Members:

Linda Lynch—Chair (UCC), Treasa Morgan—AHECS Executive (CIT), Bridie Killoran (GMIT), Catherine Lyster (LYIT), Angela Collins (WIT), Caroline Kennedy (NCIIRL), Linda Gaughran (TCD), Eleanor Donoghue (UCC).

The main objectives of this task group are to create and sustain links with graduate employers and create a forum for discussion and exchange of information and ideas which is of benefit to all parties—employers, academics, students and careers professionals alike. The group gathers relevant information about the labour market and monitors trends and patterns in graduate recruitment and employment. The group is also involved in the provision of labour market training events for AHECS members.

### Products and Services

#### Members:

Dave Kilmartin, (DIT), Kendra Cassidy (NUIG), Sarah Jones (TCD), Mark Cumisky (UCD), Ruairi Kavanagh, Editor gradireland, Mark Mitchell, Publishing Manager, gradireland.

This task group, in partnership with AHECS publishing partner, GTI Media provides high quality services and products, paper and web based, that support and inform the delivery of careers education, guidance and information to students within higher education.



## Professional Development

### Members:

John Hannon—Chair (NUIG), Mary McNulty—AHECS Executive (UCC), Phil Clarke—AHECS Executive, (QUB), Fiona Hayes (TCD), Angela Collins (WIT), Marie KIELTY (ITT Dublin), Yvonne McLoughlin (DCU).

The group is committed to continuing professional development of careers professionals working in Higher Education and to sharing best practice and collaboration within the careers advisory profession. The group does this by delivering training courses and seminars to its members and the provision of bursaries to members who pursue additional training and qualifications related to their profession. The group delivers low cost but high impact training in user friendly ways to members.

## Work Placement

### Members:

Sheila Byrne—Chair (UCC), Dr. David Foster—AHECS Executive (UCD), Gavin Connell (UL), Cliona Hillery (TCD), Angela Collins (WIT), Catherine Staunton (DKIT), Paula Murray (NUIM), Tracy Murphy (WIT), Dr. Owen Doyle (UCD), Annette Dolan (NUIG)

This group is committed to developing best practice policy and guidelines for work placement learning and to creating a forum for the sharing of expertise and experience among Work Placement Practitioners. The group is also interested in promoting and advocating the role of work placement to all groups concerned and does this by working closely with AHECS Executive on advocacy issues and by promoting work placement generally in the publication of work placement publications dealing with topics of interest and relevance to internal and external stakeholders.

## List Of Entries For The AHECS Employability Awards 2014

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### **Cork Institute of Technology**

#### **CIT Employability Works Programme**

*Treasa Morgan and Roisin O'Grady*

Nominated By: Roisin O'Grady

The Employability Works Programme (EWP) provides Employability Skills Education to third, final year and postgraduate students within Science & Engineering.

It specifically focuses on building students' confidence around the transition from third level into the workplace.

### **Institute of Art Design and Technology**

#### **Employer Forum**

Nominated By: Paul Murphy & Dr. Marion Palmer

This project was to provide a careers event which would facilitate a greater level of engagement between employers and students than possible at larger careers events.

### **National College of Ireland**

#### **International Students Speed Discussion and Career Learning Evening**

*Samantha Morrissey*

Nominated By: Sarah Brown & Caroline Kennedy

Event providing international students with tailored career learning opportunities and the chance to develop their employability skills using a "speed career discussions" format. Significantly increased online and face-to-face engagement.

### **National College of Ireland**

#### **Control, Alt, Compete—A Journey to Employability Through Web Development**

*Leona Beale*

Nominated By: Caroline Kennedy

Delivering an innovative career management module, securing live web development projects and organising "Webmas" initiatives for 54 unemployed students. 100% undertaking a project in industry or are in employment.

### **Queens Univeristy Belfast**

#### **Workplace Study Tours—An Employability Model**

*Roisin Copeland, Joan Connolly, Claire Ussher, Greta O'Donnell, Paul Gillespie, and Abbie Branagh*

Nominated By: Maria Lee

The Workplace Study Tours are a managed "employability" model connecting students with the expectations of the graduate marketplace and accelerating job success. An accredited CEIAG programme facilitating learning and dissemination.

### **Queens University Belfast**

#### **“Stand Out”—Employability Week**

*Jamie Armstrong*

Nominated By: Trevor Johnson

A cross-departmental initiative to raise the profile of employability activity among disengaged students by creating a student-facing brand that is accessible and appealing and supported by an extensive marketing campaign.

### **Trinity College Dublin**

#### **Trinity College Gradlink Mentoring Programme—Developing Employability Through Professional Relationships**

*Orlaith Tunney, Sarah Jones and Sean Gannon*

Nominated By: Prof. Celia Holland

A collaborative initiative between alumni, academics and careers advisers; it aims to develop current students' employability skills as they create and develop professional relationships with alumni working in industry.

### **University College Cork**

#### **CACSSS Work Placement Module—PX2000; Accredited Work-Placement Module for UCC Arts Students**

*Elaine Browne*

Nominated By: Seamus McEvoy

The UCC Careers Services and the College of Arts, Celtic Studies and Social Sciences (CACSSS) in UCC collaborated to design and deliver this new accredited Work Placement Module for UCC Arts Students (CACSSS Work Placement Module—PX2000) as an add on 5 credit module—the first work readiness and work placement accredited module for UCC Arts students.

### **University of Ulster**

#### **Ulster Graduate Qualities**

*Sauna McCloy*

Nominated By: Damien McGivern

A University wide employability project focusing on the development of learning and teaching resources for the assessment and feedback of graduate qualities within the curriculum.

### **Waterford Institute of Technology**

#### **Developing Transferrable Skills to Enhance Student Employability: Creating an Advertising Campaign for the Enterprise Rent-a-Car Graduate Programme**

*Angela Collins, WIT, Breid O'Connor & Jennifer Minogue, ERAC and Marie O'Dwyer WIT*

Nominated By: Marie O'Dwyer

Marketing students went head-to-head to develop an innovative advertising strategy, including an employee video profile, for Enterprise Rent-a-Car to help maximise and promote its graduate trainee programme among students and graduates.

### **Waterford Institute of Technology**

#### **"The Vital Ingredient" Developing an Advertising Campaign to Promote the Jameson Graduate Programme**

*Angela Collins, Sinead D'Arcy, Jameson*

Nominated By: Marie O'Dwyer

WIT marketing students engaged in an Advertising Management module went head-to-head to develop a creative advertising strategy to raise awareness of the Jameson Graduate Programme among 3rd level college students.

## **List Of Entries For The AHECS Engagement Awards 2014**

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### **Cork Institute of Technology**

#### **"A Good Start"— A Student Engagement and Retention Initiative**

*Marese Birmingham, Roisin O'Grady, Mary McCarthy, Treasa Morgan*

Nominated By: Roisin O'Grady

The CITSSERI has actively collaborated with the CIT Careers Service in the development of a new social and academic induction programme "A Good Start" which targets incoming first year students and aims to improve engagement and successful transition to Higher Education.

## **University College Cork**

### **Collaborative Work Placement Initiatives between Cork Volunteer Centre and UCC Careers Services**

*Emily Harrington Cork Volunteer Centre & Elaine Browne UCC Careers Services*

Nominated By: Seamus McEvoy

This is a partnership initiative between UCC Careers Services and the Cork Volunteer Centre to facilitate many high quality work placement opportunities for UCC students in the voluntary sector. Current collaborations are the UCC Works, CACSSS Work Placement Module and UCC Volunteering Fair.

## **University of Ulster**

### **Santander Universities: Supporting Graduate Employability and Student Enterprise at University of Ulster**

*Luke Ellis, Santander*

Nominated By: Bryan Byers

A partnership between Santander Universities and Employability and Marketing at the University of Ulster that develops student entrepreneurship and connects Ulster.

## **Waterford Institute of Technology**

### **“The Vital Ingredient” — Developing an Advertising Campaign to Promote the Jameson Graduate Programme**

*Jameson—Irish Distiller*

Nominated By: Angela Collins

WIT Marketing students engaged in an advertising management module went head-to-head to develop a creative advertising strategy to raise awareness of the Jameson Graduate programme among 3rd level college students.

## **Waterford Institute of Technology**

### **Facilitating Industry and Higher Education Engagement: Developing an advertising campaign for the Enterprise Rent-a-Car Graduate Programme**

*Breid O'Dwyer & Jennifer Minogue ERAC, Marie O'Dwyer WIT*

Nominated By: Angela Collins

Marketing students in WIT competed in teams to develop an innovative advertising strategy, including an employee video profile, for ERAC to help maximise promotion of its graduate trainee programme among students and graduates.

## Directory of Careers Services

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### **Athlone Institute of Technology**

Denise Dolan, Careers Officer  
Dublin Road, Athlone, Co. Westmeath  
T. +353 90 646 8129 E. ddolan@ait.ie  
[www.ait.ie/informationforcurrentstudents/careersoffice](http://www.ait.ie/informationforcurrentstudents/careersoffice)



### **Institute of Technology, Blanchardstown**

Maria Brown, Careers Development Manager  
Blanchardstown Road North, Dublin 15  
T. +353 1 885 1025 E. maria.brown@itb.ie  
[www.itb.ie/currentstudents/careerservice.html](http://www.itb.ie/currentstudents/careerservice.html)



### **Cork Institute of Technology**

Treasa Morgan, Acting Careers Officer  
Rossa Avenue, Bishopstown, Cork  
T. +353 21 433 5774 E. treasa.mcsweeney@cit.ie  
<http://careersandcounselling.com>



### **Dublin City University**

Dr. Claire Bohan, Head of Student Support & Development  
Dublin 9  
T. +353 1 700 5163 E. careers@dcu.ie  
[www.dcu.ie/students/careers/careersinfo.shtml](http://www.dcu.ie/students/careers/careersinfo.shtml)



### **Dublin Institute of Technology**

Dave Kimartin, Head of DIT Careers Service  
Room 2038, DIT Aungier Street, Dublin 2  
T. +353 1 402 3082 E. careers@dit.ie  
[www.dit.ie/careers](http://www.dit.ie/careers)



### **Dundalk IT**

Amanda Kirk, Careers Officer  
Dublin Road, Dundalk, Co. Louth  
T. +353 (0) 42 937 0243 E. careers@dkit.ie  
[www.dkit.ie/careers](http://www.dkit.ie/careers)



### **Galway Mayo Institute of Technology**

Bridie Killoran, Careers Officer  
Dublin Road, Galway  
T. +353 91 742 392 E. careers@gmit.ie  
[www.gmit.ie/life-at-GMIT/careers-development-centre](http://www.gmit.ie/life-at-GMIT/careers-development-centre)

## Directory of Careers Services

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### Dun Laoghaire Institute of Art Design & Technology

Paul Murphy, Careers Officer  
Kill Avenue, Dun Laoghaire, Co. Dublin  
T. +353 1 214 4670 E. paul.murphy@iadt.ie  
[www.iadt.ie/en/currentstudents/student-services/careers](http://www.iadt.ie/en/currentstudents/student-services/careers)



### Institute of Technology Carlow

Maria McRoberts, Careers Officer  
Kilkenny Road, Carlow  
T. +353 59 917 5085  
[web.itcarlow.ie/life-at-itc/career-service.htm](http://web.itcarlow.ie/life-at-itc/career-service.htm)



### Institute of Technology Sligo

Adette Ring & Deborah Seddon, Careers Officers  
Sligo, Ballinode, Sligo  
T. +353 71 930 5403 E. careers@itsligo.ie  
[itsligo.ie/student-hub/student-services](http://itsligo.ie/student-hub/student-services)



### Institute of Technology Tralee

Louise Nagle, Careers Officer  
Tralee, Co. Kerry  
T. +353 66 719 1783 E. careers@list.ittralee.ie  
[www.ittralee.ie/en/informationfor/currentstudents/careersoffice](http://www.ittralee.ie/en/informationfor/currentstudents/careersoffice)



### ITT Dublin

Marie Kielty, Careers Officer  
Tallaght, Dublin 24  
T. +353 1 404 2561 E. careers@ittdublin.ie  
[www.it-tallaght.ie/careers](http://www.it-tallaght.ie/careers)



### Letterkenny Institute of Technology

Catherine Lyster, Careers Officer  
Port Road, Letterkenny, Co. Donegal  
T. +353 74 918 6812 E. catherine.lyster@lyit.ie  
[www.lyit.ie/studentlife/student-services/careers](http://www.lyit.ie/studentlife/student-services/careers)



### Limerick Institute of Technology

Joanne Holland, Careers Officer  
Moylish Park, Limerick  
T. +353 61 293 295 E. careers@lit.ie  
[www.lit.ie/careers/default.aspx](http://www.lit.ie/careers/default.aspx)

## Directory of Careers Services

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National College  
of Art & Design  
A Recognised College of  
University College Dublin

### The National College of Art and Design

Jacyntha McManus Cleary, Careers Adviser  
100 Thomas Street, Dublin 8  
T. +353 1 636 4313 E. [mcmanusj@ncad.ie](mailto:mcmanusj@ncad.ie)  
[www.ncad.ie/students/support-services](http://www.ncad.ie/students/support-services)



National  
College of  
Ireland

### National College of Ireland

Caroline Kennedy, Careers & Opportunities Officer  
Mayor Street, IFSC, Dublin 1  
T. +353 1 449 8526 E. [careers@ncirl.ie](mailto:careers@ncirl.ie)  
[www.ncirl.ie/careers](http://www.ncirl.ie/careers)



Ollscoil na hÉireann, Gaillimh  
National University of Ireland, Galway

### National University of Ireland Galway

John Hannon, Head of Careers Service  
Careers Development Centre, University Road, Galway  
T. +353 91 493 589 E. [careers@nuigalway.ie](mailto:careers@nuigalway.ie)  
[www.nuigalway.ie/careers](http://www.nuigalway.ie/careers)



NUI MAYNOOTH  
Ollscoil na hÉireann Mí Nuad

### National University of Ireland Maynooth

Brendan Baker, Head of Career Development  
Arts Building North Campus, Maynooth, Co. Kildare  
T. +353 1 708 3592 E. [careers@nuim.ie](mailto:careers@nuim.ie)  
<http://careers.nuim.ie>



### The Open University in Ireland

Marina J. Lennon, Student Services Manager (Advice and Guidance)  
Enquiry and Advice Centre, Holbrook House, Holles Street, Dublin 2  
T. +353 1 6785399 E. [m.j.lennon@open.ac.uk](mailto:m.j.lennon@open.ac.uk)  
[www.open.ac.uk/careers](http://www.open.ac.uk/careers)



Queen's University  
Belfast

### Queens University Belfast

Maria Lee, Head of Centre for Educational Development  
Careers, Employability and Skills, Queens University, Belfast  
T. +44 28 9097 2727 E. [careers@qub.ac.uk](mailto:careers@qub.ac.uk)  
[www.qub.ac.uk/directorates/sgc/careers](http://www.qub.ac.uk/directorates/sgc/careers)



### St. Patrick's College

Maura Fallon, Careers Officer  
Drumcondra, Dublin 9  
T. +353 1 884 2280 E. [maura.fallon@spd.dcu.ie](mailto:maura.fallon@spd.dcu.ie)  
[www.spd.dcu.ie/site/careers/index.shtml](http://www.spd.dcu.ie/site/careers/index.shtml)



## Directory of Careers Services

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### Trinity College Dublin

Sean Gannon, Head of Service, Careers Advisory Service  
2nd Floor, 7–9 South Leinster Street, Trinity College, Dublin 2.  
T. +353 1 896 1721 /1705 E. [careers@tcd.ie](mailto:careers@tcd.ie)  
[www.tcd.ie/careers](http://www.tcd.ie/careers)



### University College Cork

Seamus McEvoy, Head of Career Services  
UCC Career Services, 3–4 Brighton Villas, Western Road, Cork  
T. +353 21 490 2349 E. [careers@ucc.ie](mailto:careers@ucc.ie)  
[www.ucc.ie/careers](http://www.ucc.ie/careers)



UNIVERSITY of LIMERICK  
OLLSCOIL LUINNIGH

### University of Limerick

Patrice Twomey, Director, Cooperative Education and Careers Division  
& Gavin Connell, Head of Careers, Cooperative Education & Careers  
Division, Limerick  
T. +353 61 202 476 E. [gavin.connell@ul.ie](mailto:gavin.connell@ul.ie)  
[www.ul.ie/careers](http://www.ul.ie/careers)



### University College Dublin

Dr. David Foster, Director, UCD Career Development Centre  
T. +353 1 716 7574 E. [careers@ucd.ie](mailto:careers@ucd.ie)  
Main Library Building, Belfield, Dublin 4.  
[www.ucd.ie/careers](http://www.ucd.ie/careers)



### University of Ulster

Damien McGivern, Director of Employability and Marketing  
Jordanstown Campus, Shore Road, Newtownabbey, Co. Antrim BT37 0QB  
T. +44 28 903 66247 E. [careers@ulster.ac.uk](mailto:careers@ulster.ac.uk)  
[www.careers.ulster.ac.uk](http://www.careers.ulster.ac.uk)



Waterford Institute of Technology

### Waterford Institute of Technology

Angela Collins, Head of Careers  
Main Building, Cork Road Campus, Waterford  
T. +353 51 302038 E. [careers@wit.ie](mailto:careers@wit.ie)  
[www.wit.ie/current\\_students/student\\_life\\_and\\_learning/the\\_careers\\_centre](http://www.wit.ie/current_students/student_life_and_learning/the_careers_centre)

## Notes

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**AHECS**

*Association of Higher Education Careers Services*

*c/o UCC Career Service*

*3–4 Brighton Villas, Western Road, Cork.*

T. 021 490 3638

E. [admin@ahecs.ie](mailto:admin@ahecs.ie)

[www.ahecs.ie](http://www.ahecs.ie)